

# THE IMPORTANCE OF LEADERSHIP IN THE ROMANIAN AND BRITISH PUBLIC ADMINISTRATION

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**Abstract:** *The issue of leadership is one of the most significant items on the agendas of private and public sector organisations in both the developed and developing worlds. This is driven in large measure by the challenges being faced by organisations in all sectors in environments that are constantly changing. In this article our intention is to research the promotion and development of leadership within the Romanian and British public administration both at present and in the future. In general, Romania and United Kingdom have noticed that there is great discrepancy between how the public sector is perceived nowadays and how the national interest should be seen now or in the future. The Romanian society, however, becomes more diverse and the public institutions are thus more flexible. The new situations require new types of organizers. The leaders involved in the public institutions can help to spread, promotion and maintenance of the new values which are necessary for a successful reform of the public sector. Even if there have been some attempts in these field, Romania has not yet developed a systematic strategy of building-up the leadership as part of the reform process.*

**Keywords:** *leaders, public sector, civil service, reform.*